

[Reference]

CVs of Newly Appointed Directors,

Corporate Auditor,

Corporate Vice President, Managing Executive Officer,

Senior Managing Executive Officers,

and Managing Executive Officers

Newly Appointed Director
Corporate Vice President,
Managing Executive Officer

TETSUYA WATABE



Tetsuya Watabe has been involved in the planning, construction, and operation of thermal power stations for more than 30 years, contributing to the stable supply of electricity through ultra-efficient power generation. He has also helped develop the gas supply business.

At JERA, he was previously responsible for optimizing the Company's sales and procurement portfolio.

He currently leads O&M Engineering and is particularly focused on driving DX and decarbonization efforts. He is expected to contribute to strengthening the value chain from procurement to power generation and sales.

PROFESSIONAL CAREER:

- Apr 2022 Senior Managing Executive Officer,
O&M Engineering, JERA Co., Inc. (JERA)
- Apr 2021 Senior Managing Executive Officer
Chief Operating Officer, O&M Engineering Dept. JERA
- Apr 2020 Managing Executive Officer
Chief Marketing Officer, Japan, Optimization Dept. JERA
- Apr 2019 Managing Executive Officer
Senior Operating Officer, Optimization Dept. JERA
- Apr 2018 Executive Officer, Chubu Electric Power Co., Inc.
Chief Operating Officer, Business Planning Office,
Power Generation Company
- Apr 2016 General Manager, Chief Operating Officer,
Business Planning Office, Power Generation Company
- Jul 2014 General Manager, Chief Operating Officer, Hekinan Thermal Power Station
- Jul 2013 General Manager, Head of Operation & Maintenance Section and
Head of Project Planning Section, Thermal Power Department,
Power Generation Division
- Jul 2011 General Manager, Head of Operation & Maintenance Section,
Thermal Power Department, Power Generation Division
- Apr 1987 Joined Chubu Electric Power Co., Inc.

EDUCATION:

- Mar 1987 B.E. in Engineering Science, Kyoto University, Japan
- Mar 1996 M.A. in Economics, Nagoya City University, Japan

Newly Appointed Director **John Rittenhouse**

John Rittenhouse has a 40-year career in commodities. In 1998, he co-founded what is now EDF Trading, serving as CEO for 11 years and creating a global leader in wholesale energy trading.



He also helped found JERA Global Markets and its predecessor, Chubu Energy Trading.

John will bring expert insight to global corporate governance practices. His appointment will also enhance integrated energy trading & risk management operations within JERA's Optimization Business.

PROFESSIONAL CAREER:

Feb 2023	Board Director (non-Executive), Spearmint Energy LLC (USA)
May 2022	Board Director (non-Executive), DTEK Renewables Int. BV (Netherlands)
Jan 2022	Director (non-Executive), JERA Americas Holdings Inc. (USA)
Sep 2021	Senior Advisor, Roscommon Analytics LLC (USA)
Dec 2020	Board Director (non-Executive), D.Trading BV (Netherlands)
Jul 2008	CEO & Board Director, EDF Trading Limited (UK) (Until December 2019)
Oct 1998	CFO/Managing Director, EDF Trading Limited (Until July 2008)
Oct 1989	Louis Dreyfus Energy (UK) (Until October 1998)
Nov 1986	Intermarket Capital Partners (USA) (Until August 1989)
Sep 1983	Brandeis Intsel, Pechiney Trading (USA) (Until November 1986)
Aug 1980	Arthur Young & Co. (USA) (Until September 1983)

EDUCATION:

Feb 1988	MBA Finance, Fordham University
May 1980	BA in Accounting, University of Delaware

Newly Appointed Director **Lim Hwee Hua**



Lim Hwee Hua has a long record of service as an elected representative and government Minister of the Singapore government, inclusive of ministerial appointments within the Finance, Transport and Prime Minister's Office.

In 2011, Hwee Hua returned to finance and industry, serving in Senior Advisor or Board roles at Jardine Cycle & Carriage Ltd, KKR and Summit Power International.

Possessing deep regional insight into emerging political and economic trends within Asia, Hwee Hua will assist in the development of JERA's business and network within this key region while also strengthening JERA's global corporate asset and risk management capabilities.

PROFESSIONAL CAREER:

Apr 2023	Non-Executive Independent Chairman, Japfa Ltd
Mar 2022	Non-Executive Independent Director, Nippon Paint Holdings Co. Ltd
Jun 2020	Vice Chairman, International Valuation Standards Council
Nov 2017	Non-Executive Independent Director, Summit Power International (Until Jun 2022)
Jan 2014	Non-Executive Independent Director, BW Group Ltd (Until Aug 2021)
Oct 2011	Senior Advisor, Kohlberg Kravis Roberts & Co. L.P. (Until Jun 2022)
Jul 2011	Non-Executive Independent Director, Jardine Cycle & Carriage Limited
Apr 2009	Minister in the Prime Minister's Office in Singapore, concurrently Second Minister for Finance and for Transport (Until May 2011)
Apr 2008	Senior Minister of State for Finance and for Transport (Until Apr 2009)
Aug 2004	Minister of State for Finance and for Transport (Until Apr 2008)
Apr 2002	Deputy Speaker of Parliament of Singapore and Chairman of Public Accounts Committee (Until Aug 2004)
Aug 2000	Managing Director, Temasek Holdings (Private) Limited (Until Aug 2004)
Dec 1996	Elected to the Singapore Parliament (Until May 2011)
Aug 1992	Director, Business Development, Jardine Fleming (Until Jul 2000)
Aug 1989	Director, Business Development, Swiss Bank Corporation (currently UBS Group AG) (Until Jul 1992)

EDUCATION:

Mar 1989	MBA Finance, Anderson School of Management, University of California, Los Angeles
Jun 1981	Master/Bachelor of Arts (Honours) in Mathematics/Engineering, Cambridge University

Newly Appointed Director **Daisuke Sakai**

Daisuke Sakai is the Executive Vice President of TEPCO Holdings, Inc. and the President of TEPCO Fuel & Power, Inc.

He was appointed as an outside director upon the retirement of Seiji Moriya, who has served as an outside director of JERA. In addition to his perspective as a shareholder, he is expected to contribute to the enhancement of governance and management strategy based on his wealth of experience.



PROFESSIONAL CAREER:

- Apr 2023 Executive Vice President, TEPCO Holdings, Inc.
- Apr 2022 Managing Executive Officer, Corporate Planning and Business Reorganization Manager, TEPCO Holdings, Inc.
President, TEPCO Fuel & Power, Inc.
- Apr 2021 General Manager, Corporate Planning Office, Corporate Management & Planning Unit, TEPCO Holdings, Inc.
- Apr 2019 President, TEPCO Logistics Co., Ltd.
- Apr 2016 General Manager, Business Planning Office, TEPCO Fuel & Power, Inc.
- Jul 2015 General Manager, Business Planning Office, Fuel & Power Company
- Apr 2014 General Manager, Business Strategy Office, Fuel & Power Company
- Apr 1994 Joined Tokyo Electric Power Company, Inc.

EDUCATION:

- Mar 1994 Master of Engineering (Electrical Engineering) from Graduate School of Engineering, The University of Tokyo

Newly Appointed
Corporate Auditor

Shuichi Kimura



Shuichi Kimura has extensive experience and knowledge in the construction, operation and maintenance of thermal power stations, as well as extensive practical experience in the gas sales sector.

At JERA, he has worked in various roles at the power generation front line, including an assignment as head of a key thermal power station.

He is expected to contribute to improving the JERA audit process, with a particular focus on power generation operating culture, especially with respect to safety and technology utilization.

PROFESSIONAL CAREER:

- Apr 2023 Senior Supervisor, Auditor's Section, JERA Co., Inc. (JERA)
- Apr 2021 General Manager, Nuclear Safety Research & Development Center, Research & Development Division, Chubu Electric Power Co., Inc. (Chubu)
(Seconded from JERA O&M Engineering Group)
- Apr 2019 General Manager, Kawasaki Thermal Power Station, O&M Department, JERA
- Apr 2018 General Manager, Maintenance Group, Thermal Power Generation Business, Power Generation Company, Chubu
- Apr 1991 Joined Chubu

EDUCATION:

- Mar 1991 Master of Engineering, Graduate School of Science and Technology, Shinshu University, Japan

Newly Appointed
Senior Managing
Executive Officer

Satoshi Yajima



Satoshi Yajima has extensive knowledge and leadership experience of IPP development in Asia and North America. During his career at TEPCO, he spearheaded equity participation in various projects and operating companies in South East Asia and the Middle East.

Since joining JERA, he has been responsible for leading the overseas power generation and renewable energy business segments and has accelerated equity participation and project leadership across the Company's international portfolio, particularly in wind and solar energy. He is expected to bring his business experience to deliver further global growth consistent with JERA's decarbonization strategy.

PROFESSIONAL CAREER:

- Apr 2022 Managing Executive Officer, Head of the Renewable Energy & Overseas Power Development Division, JERA Co, Inc. (JERA)
- Apr 2021 Managing Executive Officer, Senior Operating Officer, Business Development Department, JERA
- Apr 2019 Executive Officer, Senior Operating Officer, Business Development Department, JERA
- Jul 2018 Executive Officer, Energy Infrastructure Group, Power Generation Business Department, JERA
- Jul 2016 Senior Vice President, Power Generation Business, JERA
- Jun 2016 Senior Vice President, Energy Infrastructure Group, JERA
- May 2015 Deputy General Manager, Comprehensive Alliance Office, Deputy General Manager, Overseas IPP Office, TEPCO Fuel & Power, Incorporated
- Mar 2002 Joined TEPCO
- Aug 1999 Joined Enron Japanese affiliate
- Apr 1990 Joined Marubeni Corporation

EDUCATION:

- Mar 1990 B.E., Electrical Engineering, Waseda University, Japan

Newly Appointed
Senior Managing
Executive Officer

Junya Tawa



Junya Tawa has long been involved in procurement, business development and strategic planning in the fuel sector and played a key role in the establishment of JERA.

Since JERA's founding, he has led the Company's strategic planning function, using his global experience and insight to drive integrated global growth and portfolio optimization. He is expected to be a driving force for further executing JERA's business mission and vision, inclusive of realization of the Company's decarbonization, DX and globalization strategies.

PROFESSIONAL CAREER:

- Apr 2022 Executive Officer, Head of the Planning Division and Head of the Planning Group, JERA Co., Inc. (JERA)
- Jul 2016 Executive Officer, Head of the Planning Group, Corporate Strategy Department, JERA
- Jul 2015 Deputy General Manager, Comprehensive Alliance Office, General Manager, Business Strategy Group, Fuel & Power Company, Tokyo Electric Power Co., Inc. (TEPCO)
- Apr 1995 Joined TEPCO

EDUCATION:

- Mar 1995 B.A. in School of Political Science and Economics, Waseda University, Japan

Newly Appointed
Senior Managing
Executive Officer

Taisuke Yokota

Taisuke Yokota has extensive experience in human resources and business planning and played a key role in the establishment of JERA. Since joining the Company, he has implemented a wide range of market-based reforms aimed at enhancing the working environment, accelerating diversity, and improving the Company's ability to attract global talent, regardless of background, location or function.



He is expected further drive innovation, position the Company as an employer of choice and enhance human capital value and responsiveness across the entire JERA Group.

PROFESSIONAL CAREER:

- Oct 2022 Executive Officer, Head of the Human Resources Division,
Head of the Human Resources Planning Group, JERA Co., Inc. (JERA)
- Apr 2022 Executive Officer, Head of the Human Resources Division,
Head of the Labor Affairs and Human Resources Group, JERA
- Jul 2021 Executive Officer, Head of the Labor Affairs and Human Resources Group
Head of the Enterprise Value Creation Group, JERA
- Apr 2021 Executive Officer, Head of the Enterprise Value Creation Group,
Head of the Labor Affairs and Human Resources Group, JERA
- Apr 2019 Executive Officer, Head of the Enterprise Value Creation Group, JERA
- Feb 2015 Senior Manager, Strategies & Alliances Group, Corporate Planning &
Strategy Division, Chubu Electric Power Co., Inc. (Chubu)
- Apr 1994 Joined Chubu

EDUCATION:

- Mar 1994 Bachelor of Business Administration, Yokohama City University

Newly Appointed
Senior Managing
Executive Officer

Stephen O'Rourke



After a successful early career in the semiconductor and networking/software equipment industries, Stephen O'Rourke has built-up nearly two decades of business development and M&A experience within the U.S. renewable energy sector. He joined JERA Americas in January 2020.

As co-CDO at JERA Americas Inc., Stephen has overseen the development of thermal IPP, renewable energy, low carbon fuel and advanced technology projects within the U.S market.

His appointment will enable JERA to further benefit from his deep understanding of commercial, technical, and regulatory developments within the U.S. market and their application to an integrated long-term investment strategy.

PROFESSIONAL CAREER:

- Jan 2020 Co-Chief Development Officer (Thermal, Renewables, LCF), JERA Americas Holdings Inc. (current)
- Jan 2018 Co-Head of Renewables, U.S. (Solar PV, Onshore Wind, Storage), Renew Power (Until December 2019)
- Aug 2016 Co-Founder / Managing Partner, Capitas Energy / APL Renewables (Utility Scale Solar PV, Energy Storage) (Until December 2017)
- Oct 2010 SVP, Chief Strategy Officer, Chief of Staff, CEO of TerraForm Global, SunEdison, Inc. (Until February 2015)
- May 2004 MD, Senior Analyst (Clean Energy, Semicon. Equipment), Deutsche Bank Securities (Until October 2010)
- Feb 2002 Senior Analyst, Principal, Piper Jaffray, Robertson Stephens (Until May 2004)
- Dec 1999 GM; Director, Business Development, Partnerships and Sales, Everdream Corp (Until March 2002)
- Aug 1991 Senior Manager, Strategy, Marketing, Business Development, Process Engineer, Applied Materials, Inc. (Until December 1999)
- May 1988 Lieutenant, Nuclear Submarine Officer, United States Navy (Until June 1991)

EDUCATION:

- May 1986 Bachelor of Science, Cum Laude, in Electrical Eng. at US Naval Academy
- May 1987 Equivalent Master of Science Degree in Nuclear Engineering at Naval Nuclear Power School

Newly Appointed
Senior Managing
Executive Officer

Justin Rowland



Justin Rowland has over 20 years of experience with EDF Trading, holding a variety of senior roles including Chief Commercial Officer, Chief Financial Officer and Chief Operating Officer. In 2020, he was seconded to JERA Global Markets as Managing Director, with responsibility for LNG and overall corporate management.

Justin's appointment will enable JERA to further benefit from his skill using asset-backed trading to secure stable supply while improving the cost competitiveness of JERA's downstream power portfolio. In his new role, Justin will also further drive the development of a truly globally integrated trading and optimization business.

PROFESSIONAL CAREER:

Jan 2020	Managing Director (LNG), JERA Global Markets Pte. Ltd (Current)
Apr 2017	Chief Financial and Risk Officer, EDF Trading Limited (Until Dec 2019)
Apr 2008	Chief Operating Officer, Chief Commercial Officer, Trading, EDFT (Until Mar 2017)
Jul 2004	Chief Financial Officer, EDFT (Until Mar 2008)
May 2001	Head of Risk Management, EDFT (Until Jun 2004)
Jan 1990	Ernst & Young (London, UK and New York, US) (Until Apr 2001)

EDUCATION:

Jan 1993	Member of the Institute of Chartered Accountants in England & Wales
Jun 1989	Bachelor of Engineering (1st Class) in Aeronautics, Imperial College of Science and Technology, University of London