

[Reference]

CVs of Newly Appointed

Corporate Vice President, Managing Executive Officer,

Senior Managing Executive Officers

and Managing Executive Officers



Newly Appointed Corporate Vice President, Managing Executive Officer

Junya Tawa

After joining Tokyo Electric Power Company, Junya Tawa was engaged in LNG procurement, investment and business development, and strategy formulation for many years. He was responsible for promoting the alliance that established JERA. At JERA, after serving as Executive Officer and Head of the Planning Group in the Corporate Strategy Department, he was appointed Senior Managing Executive



Officer and Chief Strategy Officer (CSO) in July 2023. He led the formulation of the company's Zero Emissions 2050 roadmap and new growth strategy.

Based on his in-depth knowledge of the energy business, going forward he is expected to contribute to increasing the corporate value of the group by formulating action plans and establishing an organizational structure to achieve the new growth strategy.

PROFESSIONAL CAREER:

Jul	2023	Senior Management Executive Officer, Chief Strategy Officer (CSO) and Head of the Planning Division, JERA Co., Inc. (JERA)
Apr	2022	Executive Officer, Head of the Planning Division and Head of the Planning Group, JERA
Jul	2016	Executive Officer, Head of the Planning Group, Corporate Strategy Department, JERA
Jul	2015	Deputy General Manager, Comprehensive Alliance Office, and General Manager, Business Strategy Group, Fuel & Power Company (FPC), Tokyo Electric Power Co., Inc. (TEPCO)
Nov	2014	General Manager, Business Strategy Group, Comprehensive Alliance Office,
		FPC, TEPCO
Feb	2014	General Manager, Business Development Group, Business Strategy Office, FPC, TEPCO
Jul	2013	General Manager, LNG Procurement Group1, Fuel Department, TEPCO
Apr	1995	Joined TEPCO

EDUCATION:

Mar 1995 B.A. in School of Political Science and Economics, Waseda University, Japan



Newly Appointed Senior Managing Executive Officer

Hiroyuki Nakai

With extensive experience in the thermal power business, Hiroyuki Nakai was responsible for promoting the alliance that established JERA, including technical considerations, as a member of the secretariat at Chubu Electric Power Co., Inc. He was appointed JERA Managing Executive Officer and Head of the O&M Engineering Strategy Division in July 2023 and has led the company in achieving



a balance between improving O&M business profits and ensuring safe and stable operations. Leveraging the knowledge and experience he has gained in the O&M business, going forward he is expected to contribute to increasing the corporate value of the group through co-creation with external customers and the development of commercial channels, etc.

PROFESSIONAL CAREER:

Jul	2023	Management Executive Officer, Head of the O&M Engineering Strategy Division, JERA Co., Inc. (JERA)
Apr	2023	Executive Officer, Head of the O&M Engineering Strategy Division, and Head of the O&M Engineering Strategy Group, JERA
Apr	2019	Executive Officer, Head of the O&M Strategy Group, O&M Department, JERA
Jul	2018	General Manager, O&M Integration Section, Corporate Strategy Department
Jul	2017	General Manger, Business Development Group, Strategies & Alliances Office, Head of Corporate Planning & Strategy Division, Chubu Electric Power Co., Inc. (Chubu)
Jul	2015	Senior Manager, Strategies & Alliances Office, Head of Corporate Planning & Strategy Division, Chubu
Jul	2012	Senior Manager, Business Administration Group, Thermal Power Department, Chubu
Jul	2009	Seconded to The Federation of Electric Power Companies of Japan
Jul	2008	Senior Manager, Operation & Maintenance Section, Thermal Power Department, Chubu
Apr	1993	Joined Chubu

EDUCATION:

Mar 1993 M.E. in Mechanical Engineering, Graduate School of Engineering, Nagoya University, Japan



Newly Appointed Senior Managing Executive Officer

John O'Brien

John O'Brien has held key positions at energy-related companies in the U.S. He excels in building relationships with government and other stakeholders and is well-versed in regulations and systems. He currently serves as the Chief Operating Officer (COO) of JERA Americas, leading its business operations.



He is expected to contribute to increasing the corporate value of the group by leading the planning and execution of a North American regional strategy aligned with company-wide strategy, as well as building a platform that promotes the integrated growth of each business segment.

PROFESSIONAL CAREER:

- Nov 2021 Vice President, Government and Regulatory Affairs, JERA Americas Inc.
- Jan 2021 Vice President, Corporate Affairs, National Grid
- Jan 2018 Executive Vice President, Strategy & Public Affairs, Washington Gas
 - 2015 President, Natural Gas Distribution & Electric Power Generation, AltaGas, US
 - 2011 Executive Vice President, Public Policy & External Affairs, Energy Future Holdings
 - 2007 Senior Vice President, Government & Regulatory Affairs, NRG Energy
 - 2002 Vice President, Environmental and Regulatory Affairs, Exelon
 - 1998 Vice President, Regulatory Affairs & Government Relations, Sithe Global Power
 - 1993 Massachusetts State Senator
 - 1990 General Counsel, Massachusetts Senate Ways and Means Committee

EDUCATION:

- 1985 Doctor of Law, Suffolk University Law School, USA
- 1982 Bachelor of Arts, International Relations, Brown University, USA



Newly Appointed Managing Executive Officer Tetsuo Muto

Tetsuo Muto has been engaged in strategic planning and business development in the thermal power generation business for many years, both in Japan and overseas. At JERA, he has led the new construction and replacement of thermal power stations in Japan and been responsible for strategic planning in the Business Development Department. He is currently in charge of the Planning Group and is engaged in formulating the company's new growth strategy.



Making the most of his extensive knowledge and experience in business development and corporate planning, he is expected to contribute to maximizing the value of the JERA Group.

PROFESSIONAL CAREER:

Jul	2023	Executive Officer, Head of the Planning Group, Planning Division,
		JERA Co., Inc. (JERA)
Apr	2019	Executive Officer, Head of the Business Development Strategy Group,
		Business Development Department, JERA
Jul	2016	General Manager, Power Business Development (Japan) Unit, Energy Infrastructure Group,
		Power Generation Business Department, JERA
Oct	2015	General Manager, Project Development Group, IPP Development and Operation Office
		and Comprehensive Alliance Office, Fuel & Power Company,
		Tokyo Electric Power Co., Inc. (TEPCO)
Feb	2014	General Manager, Finance Group, Business Strategy Office,
		Fuel & Power Company, TEPCO
Apr	1997	Joined TEPCO

EDUCATION:

Mar 1997 Master of Industrial Mechanical Engineering, Graduate School of Engineering, Osaka University, Japan



Newly Appointed Managing Executive Officer Koichi Sonoda

Koichi Sonoda has more than a decade of C-level executive management experience in the domestic and international advertising and marketing industry and at corporate enterprises, and for the past five years, has overseen the largest global advertising company operating in Japan as its Group CEO and Country Manager. Having been engaged in management, business



consulting, and solutions delivery, his particular expertise in corporate and business/brand turnaround is grounded in extensive practical experience.

He is expected to contribute to maximizing the value of our group by leveraging the knowledge and experience he has gained in corporate communication and brand strategy management.

PROFESSIONAL CAREER:

- Jun 2024 Partner, YCP Japan
- Oct 2020 Board Director, McCann Worldgroup Holdings
- Aug 2019 Group CEO & Country Manager Japan, IPG Mediabrands, Interpublic Group
- Apr 2019 CEO, Universal McCann Japan (McCann Erickson Japan)
- Feb 2018 Executive Officer, Ops Director Business & Industry, Compass Group Japan
- Jun 2015 Managing Director, Head of Business in Asia, Beijing Dentsu Advertising
- May 2012 Executive Vice President, APAC Regional Head of Business, Dentsu Singapore
- Mar 2007 General Manager, Global Account Managing Director, Dentsu
- Apr 1988 Joined Dentsu

EDUCATION:

- Dec 2000 MBA, IMD, Switzerland
- Mar 1988 B.A. in Law, Waseda University, Japan



Newly Appointed Managing Executive Officer Masato Yamada

Masato Yamada was engaged for many years at Mitsubishi Heavy Industries, Ltd. in plant sales for thermal power generation projects and sales, business development and strategy building for wind power generation projects. Later, he served as Vice President at MHI Vestas Offshore Wind, focusing on business activities in Europe. He currently serves as the CEO of MHI Vestas Japan, where he leads the



expansion of its onshore and offshore wind power generation equipment in Japan.

Making the most of his extensive knowledge and experience in the wind power generation business, cultivated both in Japan and overseas, he is expected to contribute to maximizing the value of the JERA group.

PROFESSIONAL CAREER:

Feb	2021	Chief Executive Officer, MHI Vestas Japan Co. Ltd. (current)
Apr	2020	Vice President, Regional Manager Asia Pacific, MHI Vestas Offshore Wind A/S
Apr	2014	Vice President, Chief Strategy Officer(CStO), MHI Vestas Offshore Wind A/S
Oct	2013	Deputy General Manager, Business Strategy Planning Dept.,
		Energy & Environment Domain, Mitsubishi Heavy Industries, Ltd. (MHI)
Apr	2011	Manager, Offshore Wind Turbine Development PJ Office, Wind Turbine Dept.,
		Power Systems Business Division, MHI
Dec	2008	Manager, Head of global business development, Mass Production Promotion Section,
		Wind Turbine Business Unit, Renewable Energy Business Division, Power Systems, MHI
Apr	2007	Manager, Head of Business Strategy, Wind Power Business Unit,
		Nagasaki Shipyard and Machinery Works, MHI
Apr	2004	Head of Wind sales, New Business Group, Domestic Power Dep., Power Systems, MHI
Apr	1987	Joined MHI

EDUCATION:

- Mar 2007 MBA, Aoyama Gakuin University, Japan
- Mar 1987 Bachelor of Political Science, Waseda University, Japan

(REFERENCE)

May 2020 Senior Vice President of Japan Wind Power Association (JWPA)



Newly Appointed Managing Executive Officer

Gaku Takagi

Gaku Takagi has been engaged in the procurement and development of LNG and other fuels for many years. He was also involved in business strategy formulation as a member of the secretariat for the establishment of JERA. He currently serves as the CEO of JERA Australia Pty Ltd., overseeing the Australian region.



Making the most of his extensive knowledge of and experience in the

fuel business and value chain development, cultivated both inside and outside the company, he is expected to contribute to maximizing the value of the JERA Group.

PROFESSIONAL CAREER:

Jul	2023	Chief Executive Officer & Managing Director, JERA Australia Pty Ltd
Apr	2023	Executive Officer, Head of the Low Carbon Fuel Value Chain Division,
		JERA Co., Inc. (JERA)
Apr	2022	Executive Officer, Head of the Resource Procurement & Investment Division, JERA
Dec	2021	Executive Officer, Senior Operating Officer, Business Development Department, JERA
Jul	2021	Executive Officer, Head of the Upstream Resources & Value Chain Business Group,
		Business Development Department, JERA
Apr	2019	Executive Officer, Head of the Fuel Resources Business Group,
		Business Development Department, JERA
Jul	2016	Senior Vice President, Energy Projects, JERA
Apr	2015	Executive Vice President, Fuel Investment Group, JERA
Nov	2014	General Manager, LNG Business Development Group1, Fuel Department
		and Business Strategy Group, Comprehensive Alliance Office, Fuel & Power Company, $% \mathcal{A} = \mathcal{A} = \mathcal{A}$
		Tokyo Electric Power Co., Inc. (TEPCO)
Jul	2011	General Manager, LNG Business Development Group1, Fuel Department, TEPCO
Jul	2008	General Manager, Fuel Planning and Research Group, Fuel Department, TEPCO
Jul	2006	General Manager, Katsushika Area Engineering Services Group, Ueno Service Center,
		Tokyo Branch Office, TEPCO
Apr	1990	Joined TEPCO

EDUCATION:

- May 2000 M.B.A. Boston University, Boston MA, USA
- Mar 1990 B.A. in School of Commerce, Waseda University, Japan



Newly Appointed Managing Executive Officer Hisashi Koseki

Hisashi Koseki has extensive experience in the thermal power sector, having engaged in thermal power plant maintenance and construction work for many years, and is responsible for technology and independent safety at the Head Office. He currently serves as the General Manager and Head of the Hitachinaka Thermal Power Station, supporting the stable supply of power to the Kanto area.



Making the most of his extensive knowledge of and experience in power generation and maintenance, cultivated both inside and outside the company, he is expected to contribute to maximizing the value of the JERA group.

PROFESSIONAL CAREER:

Jul	2023	General Manager, Head of the Hitachinaka Thermal Power Station, O&M Engineering
		Operation Division and Domestic Zero-Emission Thermal Power Promotion Division,
		JERA Co., Inc. (JERA)
Apr	2021	General Manager, Head of the Nishinagoya Thermal Power Station,
		O&M Engineering Department, JERA
Apr	2020	General Manager, Business Planning Office, TEPCO Fuel & Power, Inc. (TEFP)
Oct	2017	Seconded to Ohgishima City-Gas Supply Company, Incorporated
Jul	2016	General Manager, Deputy Head of the Futtsu Thermal Power Station,
		and General Manager, Gas turbine restoration Group, TEFP
Jul	2014	General Manager, Head of the Engineering and Safety Management Group,
		Fukushima Daiichi Nuclear Power Station, Fukushima Daiichi D&D Engineering
		Company and Fukushima Daiichi Nuclear Power Station(Responsible for Safety
		of Machinery Equipments), TEPCO
Apr	2013	General Manager, Thermal Power Plant Engineering Group,
		Thermal Power Department, TEPCO
Jul	2010	General Manager, Thermal Power Plant Security Group,
		Thermal Power Department, TEPCO
Jul	2009	Thermal Power Plant Engineering Center (Responsible for Constructing Coal-fired
		Power Station), TEPCO
Nov	2006	General Manager, Maintenance Group, Hitachinaka Thermal Power Station,
		Chuo Thermal Power Office and Hitachinaka Thermal Construction Office, TEPCO
Apr	1991	Joined TEPCO

EDUCATION:

Mar 1991 Bachelor of Science, Department of Mechanical Engineering and Materials Science, Yokohama National University, Japan



Newly Appointed Managing Executive Officer

Mitsutaka Ban

Mitsutaka Ban has been engaged for many years in capital investment planning, technical surveys, and development work for thermal power generation projects. At JERA, his responsibilities include technology management strategy. He currently serves as the General Manager and



Head of the Hekinan Thermal Power Station, where he leads initiatives to achieve zero emissions while ensuring a stable supply of electricity.

Making the most of the extensive knowledge of and experience in thermal power projects and technology strategy that he has cultivated to date, he is expected to contribute to maximizing the value of the JERA Group.

PROFESSIONAL CAREER:

Apr	2024	General Manager, Head of the Hekinan Thermal Power Station and Head of the
		Hekinan Thermal Fuel Ammonia Plant Construction Office, JERA Co., Inc. (JERA)
Apr	2023	Executive Officer, Head of the Technology Strategy Group,
		O&M Engineering Strategy Division, JERA
Jul	2021	Executive Officer, Head of the Technology Strategy Group,
		Corporate Strategy Department, JERA
Jul	2019	Executive Officer, Head of the Research Group, Corporate Strategy Department, JERA
Apr	2019	Executive Officer, Head of the Research Group and General Manager,
		Economic Analysis Unit, Corporate Strategy Department, JERA
Jul	2018	General Manager, Power Supply and Demand Planning Group, Corporate Headquarters,
		Chubu Electric Power Co., Inc. (Chubu)
Jul	2016	Senior Manager, Power Supply and Demand Planning Group,
		Group Management Strategy Division, Chubu
Jul	2014	Senior Manager, Power Development Group,
		Corporate Planning & Strategy Division, Chubu
Jul	2012	Senior Manager (Engineering), Kawagoe Thermal Power Station,
		Thermal Power Administration Center and Senior Manager (Engineering),
		Kawagoe LNG Plant Construction Office, Chubu
Jul	2010	Senior Manager, Planning Group, Thermal Power Department,
		Power Generation Division, Chubu
Apr	1993	Joined Chubu

EDUCATION:

Mar 1993 Faculty of Engineering, Department of Mechanical Engineering, Shinshu University, Japan