

[Reference 1]

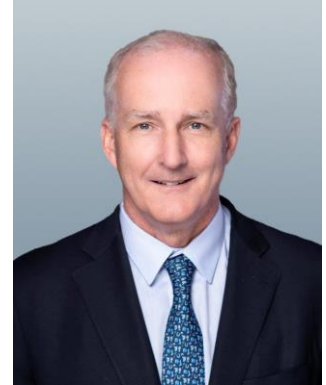
CVs of New Candidates for Director

New Candidate for
Outside Director

David Crane

In addition to having insight into global political, economic, industrial, and cultural trends, David Crane is well-versed in US policies and regulations and has relationships with leaders in politics and business. He also has a wealth of experience as a CEO of global energy companies in and outside the US. With his experience as an Outside Director of JERA, he has a deep knowledge of its business and governance structures.

Based on his global-level management experience and extensive knowledge of the energy industry, we expect him to contribute to enhancing the corporate value of the JERA Group.



PROFESSIONAL CAREER:

| | |
|----------|--|
| Jun 2023 | Under Secretary for Infrastructure, United States Department of Energy (Until Jan 2025) |
| Dec 2021 | Director (Non-executive), Heliogen Inc. (Until Sep 2022) |
| Oct 2021 | Director (Non-executive), Tata Steel (Until Sep 2022) |
| Jun 2021 | Director (Non-executive), Climate Transition Capital Acquisition I B.V (Until Sep 2022) |
| Jan 2021 | Director (Non-executive), Saudi Electricity Company (Saudi Arabia) (Until Aug 2022) |
| Sep 2020 | CEO (Non-executive), Climate Real Impact Solutions (United States) (Until Sep 2022) |
| Apr 2020 | Outside Director, JERA Co., Inc. (JERA) (Until Sep 2022) |
| Apr 2016 | Senior Operating Executive, Pegasus Capital Advisors (United States) (Until 2018) |
| Dec 2003 | CEO, NRG Energy, Inc. (United States) (Until Dec 2015) |
| Mar 2000 | COO, International Power PLC (United Kingdom), CEO, International Power PLC (United Kingdom) (Until Nov 2003) |
| Jun 1996 | Senior Vice President, Lehman Brothers (United States) (Until Mar 2000) |
| Jun 1991 | Vice President, ABB Group Energy Ventures (Hong Kong) (Until Jun 1996) |
| Nov 1984 | White & Case (United States) (Until Jun 1991) |

EDUCATION:

| | |
|----------|---|
| Jun 1984 | Doctor of Laws (Harvard Law School) |
| Jun 1981 | Bachelor of Arts, Princeton University, Majored in International Relations at the Woodrow Wilson School of Public and International Affairs |

New Candidate for
Outside Director

Shiro Kuniya

Shiro Kuniya has extensive experience as a lawyer, particularly in Japan and the US, covering international transactions, dispute resolution, M&A, corporate misconduct and crisis response, corporate governance, and risk management. In addition, he has served as an outside director for global Japanese companies in various fields, including a major pharmaceutical company and industrial machinery manufacturers. Based on the objective, expert perspective he has cultivated through his experience in corporate legal affairs and management, we expect him to provide advice on compliance and other aspects of JERA Group management and appropriate supervision of business execution.



PROFESSIONAL CAREER:

| | | |
|-----|------|---|
| Jun | 2021 | Outside Director, TOA CORPORATION |
| Jun | 2013 | Outside Auditor (until Jun 2016) and Outside Director (Jun 2016 to Jun 2022), Takeda Pharmaceutical Company Limited |
| Jun | 2013 | Outside Director, Sony Financial Group Inc. (until Jun 2021) |
| Jun | 2012 | Outside Director, Ebara Corporation (until Mar 2020) |
| Mar | 2012 | Outside Director, NEXON Co., Ltd. |
| Jun | 2006 | Outside Auditor, Nidec Corporation (until Jun 2010) |
| Aug | 2002 | Managing Partner (until Feb 2023), Partner (from Feb 2023), Oh-Ebashi LPC & Partners |
| Jun | 1997 | Outside Auditor, Sunstar Inc. (until Jun 2000) |
| Sep | 1986 | Partner, Oh-Ebashi Law Offices |
| Sep | 1986 | Morgan, Lewis & Bockius LLP, New York, Los Angeles (until Aug 1987) |
| Apr | 1982 | Associate, Oh-Ebashi Law Offices |

EDUCATION and QUALIFICATIONS:

| | | |
|-----|------|---|
| May | 1987 | Registered as N.Y.-qualified lawyer |
| May | 1986 | Georgetown University Law Center (Master of Law, LL.M.) |
| Apr | 1982 | Registered as Japanese Lawyer with the Japan Federation of Bar Associations |
| Mar | 1980 | Kyoto University (LL.B.) |